

Appendix 1

Thurrock Council – Raising the Participation - Implementation Plan 2011 – 2015

Thurrock Council is committed to ensuring that all young people aged 11-19 and up to 25 with additional needs have access to a range of learning opportunities that will enable them to compete in the jobs market both on a local and national level.

The Education and Skills Act 2008 places a new duty on all young people to participate in education or training until their 18th birthday. This does not necessarily mean staying in school. Young people will be able to choose how they participate, which could be in:

- full-time education, such as a school or college
- work-based learning, such as an Apprenticeship
- Traineeships
- part-time education and training, if they are employed or volunteering more than 20 hours a week.

The participation age will be increased in two stages, to 17 in 2013 and to 18 in 2015. In 2015 young people will continue in education or training to 18 (or until completion of a full level 3 programme, whichever is sooner). The first cohort to be affected by RPA are currently in Year 10, and the first cohort to all stay on until 18 are in Year 9. The Project Team (Alison McCleave, Sarah Stonehouse, and Kate Kozlova-Boran) aim to ensure that young people and other stakeholders are made aware of RPA and that young people successfully transfer to further education or training post-16.

Priority	Action	Lead	Action/Completion Date	Impact/Outcome	Progress
Priority 1 - Inform choice	Production of film on RPA and progression routes for circulation to all secondary schools	Alison McCleave and Sarah Stonehouse	Apr 2012	Priority Groups will be aware of RPA and the impact on them individually.	Completed - Film produced, and issued to all schools
	Media presentation to be developed and produced for the careers fair.	Project Team	Mar 12	Greater awareness of Post 16 opportunities.	Completed - Presentation produced and is available as required for schools and careers fair
	Meet with communication team to discuss pupil flyer	Project Team	April 2012		Achieved
	Select platform for 16+				

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	prospectus	11-19 Strategy Group	January 2013		Achieved
	Train provider IAG coordinators on UCAS	11-19 Delivery Group	March 2013	UCAS progress commissioned by 11-19 Strategy Group	Achieved
	Upload 13/14 16+ offer	11-19 Delivery Group	May 2013 –	Greater awareness of Post 16 opportunities	Completed by all schools and colleges except Palmers (at Oct13)
	Promote through progression guidance and planning.	11-19 Delivery Group	Ongoing	Remaining institutions to be on line by Jan 2014.	Completed and integrated into Thurrock Careers IAG and with IAG advisors
	Integrate prospectus with Opportunity Thurrock	11-19 Delivery Group	4 Oct 2013	Materials integrated	Incorporated into IAG materials produced for Opportunity Thurrock
	Map progression pathways across key local sectors	11-19 Delivery Group	Spring 2014		
	Review offer to identify gaps or over-provision	11-19 Strategy Group	Spring 2014		
	Track applications and target progression support	Thurrock Careers	Oct 2013	September Guarantee completed	September Guarantee 2012 Yr 11 98.3% Yr 12 95.7%
	Explore common application options	11-19 Strategy Group	January 2014	Presentation to 11-19 Strategy Group	2013 Yr 11 99.8% Yr 12 94.8%
					Activity Survey in progress (Oct13) and

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					tracking on going and in progress
Inform choice (for Parents)	Information statement to be created and circulated to all schools for use on school websites and school communications with parents.	Project Team	16 Dec 2011	Raise awareness of RPA amongst Thurrock young people and their parents/carers	Completed - Statement created and posted to Thurrock website, available to schools as required.
	Information leaflet on RPA	Project Team	16 Dec 2011		Completed – Flyer produced – available at the Opportunity Thurrock event and distributed to schools and the Learning Shop. Secondary schools to distribute at Parents evenings to parents of year 9, 10 and 11 pupils.
		Project Team	30 April 2012		Completed - Parent Letter and Pupil Flyer sent out
	Thurrock website uploading information re: IAG / Careers opportunities	Project Team	30 April 2012	one piece of free media coverage	Facebook use by Thurrock council in development
Inform choice (School and College Staff)	Produce information pack and power point presentation for schools to deliver following message to staff: <ul style="list-style-type: none"> a. RPA b. Signposting to Careers information c. Progression routes 	Project Team	25 November 2011	Raise awareness of RPA amongst Thurrock teaching and support staff	Completed - Presentation produced.

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	<ul style="list-style-type: none"> d. apprenticeships e. University/post 18 options f. Draft proposals to be created for comment at December 2011 delivery group meeting. 				
Inform Choice (Providers/Employers)	Strategy to be established with 11-19 Delivery Group	M Lucas and C Pumfrey	Jul 12	Raise awareness of RPA amongst Thurrock teaching and support staff	Completed
Inform Choice (LEA Staff)	Communicate the RPA message to the LEA Staff.	Internal Comms	Sept – Dec 2012	Raise awareness of RPA amongst LEA staff	Information statement about RPA released to all LEA staff via Insight and incorporated on Council website
Priority 1A - Evidence Priorities	<ul style="list-style-type: none"> Agree Thurrock wide KPIs Agree data sharing protocols Map performance and outcomes for draft report Agree 16+ demand projection/place planning model Agree 5 year 16-19 NEET projections 	<ul style="list-style-type: none"> 11-19 Strategy Group 11-19 Strategy Group 11-19 Delivery Group 11-19 Strategy Group 11-19 Strategy Group 		<ul style="list-style-type: none"> Data sets to include NEET and Apprenticeships Post-16 Curriculum Task Group 	<ul style="list-style-type: none"> Work being developed to identify a data suite. Data sharing agreed completed Post-16 Curriculum Task Group has been established.

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Priority 2 - Knowing the Cohort & Strengthen NEET Prevention	Investigate the use and effectiveness of the Risk of NEET Indicators (RONI) tool in use by a number of other Local Authorities	Project Team in collaboration with Delivery Group - to take forward	Sept– Dec 12	Early identification of young people at risk of becoming NEET	Considered but not a tool used by Thurrock Careers team. To be reviewed.
	Investigate the use and effectiveness of the Raising Attainment, Securing Engagement (RASE) tool in use by a number of other Local Authorities	Project Team in collaboration with Delivery Group - to take forward	Sept – Dec 2013	Education institutions introduce tool to track potential NEET young	To be completed
	Identify strategies in use by local authorities using above tools (RONI and RASE) to prevent NEET	Project Team in collaboration with Delivery Group - to take forward	Sept – Dec 2013		To be completed
	Establish a NEET prevention strategy for Thurrock	Project Team in collaboration with Delivery Group - to take forward	Jan 14		Imbedded in LA Team Plans
	Implement NEET prevention pilot groups	Project Team in collaboration with	Oct 213	3 Traineeships developed in priority	Childcare, Logistics and

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	using new strategy	Delivery Group - to take forward		sectors Media programme has been developed by local Thurrock businesses	Health & Social Care Pilot programme to begin in January 2014 to support NEET targets
	Review patterns of NEET by school of origin	Project Team in collaboration with 11-19 DG	Spring 2014	Early identification of potential NEET young people to inform planning for new academic year 2014	Project Group will lead on this work in the Spring Term
	Review planned school use of Destination Measure	Project Team in collaboration with 11-19 DG			
	Review specialist interventions with high risk Y11s	Project Team in collaboration with 11-19 DG			
	Report and evaluate RONI methodology and impact	Project Team in collaboration with 11-19 DG			
	Agree targeted interventions for pupils at risk	Project Team in collaboration with 11-19 DG	Spring 2014		
	Sustain support of at risk until progression secure	Project Team in collaboration with 11-19 DG			
	Track supported young people and report impact	Project Team in collaboration with 11-19 DG			

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Priority 3 : Progression Support and Transition	Identify good practice in progression support from pre to post 16 within Thurrock and bordering schools	Project Team in collaboration with Delivery Group - to take forward	Jan-July 2012	Ensure a smoother transition and ensure young people are aware of the range of learning pathways that are available	Completed - Good practice gathered on supporting transition at post 16 stage from 4 out of 5 of the Colleges/Sixth forms. Completed - Good practice information to support pre transition gathered from Secondary schools.
	Share good practice of Progression Support from pre to post 16 with Thurrock Schools via Delivery Group	Project Team in collaboration with Delivery Group - to take forward	May 2012	11-19 Delivery Group identifies areas of good practice to share with other schools and colleges	Completed
	Identify good practice in management of at risk NEET's who are Post 16 settings (potential drop-out's)	Project Team in collaboration with Delivery Group - to take forward	May - July 12		Completed - gathered good practice on identification of and management of at risk NEET from 4 out of 5 colleges/Sixth forms.
	Share good practice of management of at risk NEET's in Post 16 settings (potential drop-out's)	Project Team in collaboration with Delivery Group - to take forward	July 2012		Completed
	Identify methods to be used for IAG in each school following the commencement of Thurrock's Traded Services	11-19 Delivery Group to take forward	Sept - Dec 2012	Sharing of IAG Strategy good practice across schools	Underway
	Achieve Matrix	Thurrock Careers and Learning & Skills			

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	Accreditation			Assessment in Nov 13	Matrix IAG accreditation achieved
	IAG Health Checks	Project Team in collaboration with Delivery Group	introduced October 2012	To clearly identify the current offer of IAG across Thurrock schools and colleges	Reviewing November 2013
Priority 4: Tracking and Data Sharing	i. Identify methods to be used to collect and track data on young people from pre 16 to Post 16 and until 19 following the commencement of Thurrock's Traded Services	Lead/working group to be identified by Leadership Team	Dec 2012	Method for collecting and tracking in use Protocol created for Data sharing Improved Data Sharing between pre and post 16 establishments	
	ii. Investigate methods of sharing progression data from pre16 to post 16 providers.	Lead/working group to be identified by Leadership Team	Oct 12 to Dec 12		
Priority 5: Mix and Balance of Provision	Model KS4 alternative KPIs Develop FLT model to support new providers Improve learner information to alternative providers Agree recommended	FLT partnership & SEC FLT partnership 11-19 Delivery Group	Foundation Learning programme developed across 3 schools	Young people gain accreditation	100% achievement recorded in academic year 2012/13 programme is continuing across 2 local schools

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	threshold standards for alternative provision	11-19 Strategy Group	Spring 2013	To support the NEET reduction and provide a range of curriculum pathways to support Thurrock learners	% reduction of NEET achieved
	Review current KS4 alternative quality procedures	11-19 Delivery Group	Spring 2013		
	Explore common application timetable and process	11-19 Delivery Group	Spring 2013		
	Ensure support follows learners with specific needs	11-19 Strategy Group	Spring 2013		
	Evaluate proposals for peer observation	11-19 Delivery Group			
	Explore borough KS4 EAL offer for recent arrivals	11-19 Strategy Group			
	Audit current Post 16 provision	Project Team/Learning and Skills Team	Sept – Dec 2012	A balanced and broad curriculum available to Thurrock learners	
	Work with post 16 providers to create a balanced and broad curriculum that is fit for purpose across the local authority	Project Team	September 2012 onwards		

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Priority 6: Prepare for Local Jobs	Agree framework for employer engagement	11-19 Strategy Group	Summer 2013	Strategy sets out framework of activities to	Employer Engagement Strategy written.

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			Autumn 2013	<p>support employers to create work experience placements and apprenticeship opportunities in two key priority sectors each quarter (Q4 = 1 key sector and evaluation report). Internal and external targets set.</p> <p>Internal Apprentice Forum will be launched by CE, 19 Dec. Local Ambassadors will be used to promote vacancies to family and friends.</p> <p>External funding secured to create 200 additional 16-18 apprenticeships (Thurrock, Southend and Basildon) by end Feb 14. On target to achieve.</p> <p>Big Lottery funding secured across LEP to provide support to vulnerable 18-24 yr olds to enable sustained employment. Delivery anticipated from May 14.</p> <p>Programme of traineeships in childcare,</p>	<p>Regularly reviewed. On target to achieve both. Close liaison with LBBB colleagues to share good practice.</p> <p>Using URBACTT as a tool to create local action plan to improve youth employment. Recent merge of Community Skills Group and Economic Delivery Group will provide some of members of a Local Support Group to write an inclusive, sustainable, cross thematic Action Plan.</p> <p>Application submitted to secure external funding to provide Employability Support to more than 100 16-18 yr olds into Apprenticeships (Thurrock, Southend and Basildon) before end Mar 14.</p>

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	Align with local plans for Logistics Academy	11-19 Delivery Group		<p>elderly care, logistics underway. An enterprise traineeship is in development and is being designed to provide a practical insight into the work conducted by each of Thurrock's priority sectors. Planned to launch Jan 14.</p> <p>Materials written to promote Apprenticeships to Young People, parents and employers. Used Opp Thurrock, in Academies, by IAG Co-ordinators and further partners.</p> <p>PoT launched Logistics Academy.</p> <p>Regeneration commissioned consultants to conduct feasibility study for logistics academy.</p>	<p>Too early to report</p> <p>Report date tba</p>
	Trial logistics opportunity awareness materials	11-19 Delivery Group		Partners, funding, format secured.	DVD in development
	Establish partnership with logistics employers	11-19 Strategy Group			Partnerships with logistics employers in place. As further partners relocate

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					to Thurrock, existing partners will be used to broker relationships.

NEET DATA

FINAL REPORT OCT 2013

NEET	6.1%, 5.6% last month and 6.5% at the end of October last year
UNKNOWN	5.9%, 22.3% last month and 16.1% at the end of October last year
IN LEARNING	79.8%, 69.7% last month and 74.2% at the end of October last year